

Vizient/AACN Nurse Residency Program

About the Vizient/AACN Nurse Residency Program™

Trusted for 20 years by more than **600 hospitals** and health systems nationwide.

Served more than **240,000** nurses to date with over 32,000+/year in recent years.

Retention rate of the Vizient/AACN NRP consistently ranks above the national average leading to higher professional satisfaction and support.

NRP outcomes for nurses

- Increases decision-making competence and confidence
- Improves professional commitment and satisfaction
- Enables consistent use of evidence-based practices
- Builds stronger clinical nursing leadership and communication skills
- Strengthens critical thinking by enhancing decision-making and clinical judgment
- Teaches self-care, wellness and resiliency strategies

“[NRP] has helped me tremendously. I was surrounded with people that I could relate to and had great teachers/mentors.”

- Former NRP participant

Why participate in a nurse residency program?

Published literature shows newly licensed nurses have opportunities to strengthen competencies when entering the practice setting in areas such as collaboration, communication and delegation¹.

The Vizient/AACN Nurse Residency Program™ (NRP) curriculum contains a series of real-world applications, simulations, case studies, debriefing conversations, mentoring and discussions led by content experts. The NRP builds on the knowledge learned in pre-licensure education to become leaders during the first year of practice.



Key components of the NRP

- Curricula includes skills that are challenging to navigate such as ethics, communication, prioritization, and organization
- Cohorts meet monthly for about 4 hours over 12 months
- Mentored relationships with trusted NRP coordinators and facilitators
- Implementation of an evidence-based practice project
- Intentional guidance on creating a professional development plan to identify individual growth opportunities

Support in the Nurse Residency Program

NRP is an added layer of support, in addition to the newly licensed nurse's orientation and preceptorship experience.

One of the most substantial benefits of the program is the support the nurse residents receive every month from their facilitator and peers during dedicated time for clinical reflection. This distinguishes Vizient/AACN NRP™ from similar transition to practice programs.

As the nation's largest member-driven health care performance improvement company, Vizient provides solutions and services that empower health care providers to deliver high-value care by aligning cost, quality and market performance. With analytics, advisory services and a robust sourcing portfolio, we help members improve patient outcomes and lower costs.



To learn more, contact
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