

Mercy College of Health Sciences 2024 Annual Security Report October 1, 2024

Introduction

Mercy College of Health Sciences is committed to providing safety and security for all students, faculty and staff (hereinafter Campus Community). In order to be effective, the participation of the Campus Community is required. Suspicious activity or alleged campus crime should be reported to MercyOne Des Moines Medical Center Public Safety (hereinafter “MercyOne”) or the Des Moines Police immediately.

It is always important to follow common-sense precautions, such as locking doors, storing valuables out of sight and practicing personal safety. Students are encouraged to engage in conduct that helps lessen their personal vulnerability to harassment or attack. All students are expected to follow College policies and procedures which have been designed to enhance safety and security. The College strives to provide personal protective equipment and safety & security systems for its classroom buildings, giving special attention to laboratories.

In 1990, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, (hereinafter “Clery Act”) was passed. The Clery Act requires institutions of higher education to distribute information regarding the institution’s security policies and procedures to all enrolled students and current employees and upon request must provide the report to prospective students and prospective employees. In support of the Clery Act, Mercy College of Health Sciences has set forth its campus safety and security statements of policy and related information in this document.

The College compiles statistics on specific crimes that are reported to law enforcement (Des Moines Police) and to Campus Security Authorities. In the event a crime or situation poses a threat to the Campus Community, the Clery Act requires the College to notify the Campus Community in a timely manner. A member or members of the President’s Cabinet, and if appropriate, in consultation with MercyOne will make this determination. The College will make timely notice to the Campus Community utilizing one or more of the options set forth herein.

Security

The security functions for Mercy College are handled by MercyOne and by Per Mar Security Services (hereinafter Per Mar).

MercyOne: MercyOne may engage additional third party security firms to provide services as well. MercyOne has been engaged by the College via a Memorandum of Understanding to provide a presence on campus at regular intervals and to respond to calls for assistance made by any member of the Campus Community. MercyOne patrols and responds to calls (515-247-3111) for assistance in the areas occupied by the College at each address identified below in the *Protect Yourself Section*. Other areas MercyOne serves are not related to the needs or at the direction of the College and are not considered part of Clery Geography or College jurisdiction. MercyOne officers have safety and security training and may use the minimum force necessary to prevent a wrongful act as provided in Iowa

Code. MercyOne officers have no power to make an arrest other than a Citizen Arrest as provided in Iowa Code. Its jurisdiction does not extend beyond the property owned or controlled by the College. MercyOne does not have a formal mutual aid agreement with local law enforcement (Des Moines Police). MercyOne officers are not responsible for and have no authority for law enforcement; law enforcement is the responsibility of the Des Moines Police.

Per Mar: Per Mar provides additional security via electronic surveillance and security officers who respond to calls (515-553-0568) for assistance made by any member of the Campus Community. Per Mar officers have no power to make an arrest other than a Citizen Arrest as provided in Iowa Code.

Crime Prevention/Awareness Programs

The College offers the following education, communications and facilities to help reduce the likelihood of crime and injury:

1. New Student Orientation/Registration: At each session, a representative of the College will provide safety and security tips and information to heighten student awareness.
2. Campus Escorts: Students are encouraged to request an escort from MercyOne or Per Mar when walking alone. In order to request an escort, students and staff should contact MercyOne (**247-3111**) or Per Mar (515-553-0568). Your needs will be met, but plan on a short delay (unless it is an emergency) as an officer will need to be redirected from his or her assigned post or duty.
3. Campus Safety Notices: Timely notices will be given to the Campus Community when any actual or potential crime is considered to be a threat.
4. Campus Lighting: The College maintains exterior lighting in areas routinely used by the Campus Community. Campus facilities are accessible by lighted sidewalk routes.
5. Video Surveillance: The College has several exterior cameras that are used to monitor the campus grounds.
6. Call-Poles: The College has three call-poles placed strategically in the student parking lot at 701 Crocker Street. The call-poles provide a direct connection to MercyOne and when a call is placed the video surveillance cameras automatically focus on the call-pole.
7. Crime Prevention Materials: Students and staff are annually provided information related to the Clery Act and MercyOne procedures via this document.

Protect Yourself

1. Call MercyOne, if you have any level of concern about an event or individual on or near campus. You can use phones located in the building, your cell phone or the emergency call poles located in the student parking lot.
2. In case of fire or if an ambulance is needed or if you are in danger, you should call 911 (**IF you are using a College phone** remember to dial **9-911**). Do not assume the 911 operator will know the location from which the call is initiated. You must be prepared to give the exact address of the emergency to the operator to ensure crews will be dispatched to that address. A call to MercyOne should be made after the 911 call has ended. The following is a list of on-campus location names and addresses which the College owns or controls (as of **October 1, 2024**):

Academic Center of Excellence (ACE)
921 6th Avenue
Des Moines, Iowa 50309

Sullivan Center, Building 1 and Brennan Hall
928 6th Avenue
Des Moines, Iowa 50309

Crocker Parking Lot
941 8th Street
Des Moines, Iowa 50309

3. If you walk on campus do not do so alone; walk in groups or request an escort. Walk in well-lit areas and away from areas where one or more individuals could be hidden from your view. We encourage you to communicate your anticipated departure and arrival times to someone who will be in a position to check on you.
4. If you think you are being followed, go immediately to a well-traveled, heavily used area. If you are close to a College or Mercy Medical Center building with people inside, enter it and call MercyOne or 9-911 and remain there until assistance arrives. Report all instances of this suspected activity to MercyOne.

Reporting Crime on Campus

If a member of the Campus Community has a suspicion of any criminal activity, in any form (violent or non-violent, against a person or against property) or if an emergency event occurring on campus, the individual should contact the Des Moines Police (911) and MercyOne (247-3111) immediately. Each person who witnesses or has a suspicion of criminal activity and/or who witnesses or is involved in an emergency event should report his or her observations to the Des Moines Police and MercyOne. In order to ensure the highest level of safety for the Campus Community, the College strongly encourages all students, faculty and staff to report any suspicious activity or emergency event as soon as possible. MercyOne is available 24 hours a day and is located on A-Level of 1111 6th Avenue Des Moines, Iowa 50314.

To aid the Campus Community in reporting suspected crimes and emergency events, the College provides three exterior emergency call-poles that automatically connect to MercyOne. The operability of the call poles is checked each month during the third shift

of MercyOne. Interior campus phones may also be used to contact the Des Moines Police and MercyOne. MercyOne can be accessed via **campus phones** by dialing **7-3111**. Police, fire, and EMS assistance can also be accessed via the internal phones by dialing 9-911. Off-campus reporting can be accomplished by calling 911 (if it is an emergency) or the police department for the community in which the crime or accident occurs. MercyOne personnel will respond to all calls (emergency and non-emergency) on-campus.

After law enforcement (Des Moines Police) has been informed of the crime or emergency event and the personal safety needs of all individuals have been addressed and the threat of injury is removed, any member of the Campus Community is encouraged to also report the event to the Vice President of Business Affairs, 928 6th Avenue, Room 1-115, Des Moines, Iowa 50309; Ph: 515-643-6621. The Vice President with the assistance of MercyOne, and the President's Cabinet will evaluate all safety or security concerns brought to the College's attention and take steps to mitigate those concerns when necessary. Upon completion of the internal evaluation, the individual making the report will be issued a formal written response, either by email or United States Mail.

In the event the victim of a crime is a member of the Campus Community and has elected not to report the crime to MercyOne or the Des Moines Police, but has informed the Dean of Student Affairs of the crime, the College will first encourage the victim to make a report to law enforcement (Des Moines Police). If the victim refuses and wishes to remain unidentified to all other members of the Campus Community, then to the fullest extent possible the victim's identity will be preserved as confidential and if necessary steps will be taken to ensure the victim's personal safety and well-being if it is jeopardized by making the report.

Protecting Your Personal Property

In many instances damage to or theft of personal property can be deterred. The following are a list of steps members of the Campus Community should take:

1. Always lock your doors and roll-up your windows on your vehicle.
2. Place all valuables in trunk or an area which cannot be readily seen. Do not store money, sound equipment, telephones, radar detectors, and other personal property in your car as these items will attract the attention of thieves. If your car is broken into and if you plan to report a theft to your insurance company, you should file a report with the Des Moines Police.
3. If you see someone suspicious in a building, parking lot, or other campus location, call MercyOne and provide the dispatch with a description, location, and reasons for your concern.
4. Wear your identification badge when you are on campus and at a clinical experience. Do not lend your badge to anyone. If you lose your badge or if your badge becomes damaged, immediately report to the Mercy College reception desk in Sullivan Center to get a replacement badge and to deactivate the lost or damaged badge.
5. If you are a victim of any alleged crime, you are strongly encouraged to report it immediately. If the Des Moines Police is involved, obtain the case number from the responding officer and provide that information to MercyOne. The College has the responsibility for assessing the crime and making the determination as to how to properly inform the campus of potential danger. Be prepared to give a full account of the event and

a description of any alleged perpetrator. Reporting a crime is a key factor in being able to prevent the same person from committing additional crimes in the future.

Timely Warnings

Timely warnings will be given when a crime or situation is considered to be a threat to the safety of the Campus Community. The President or a member of the President's Cabinet shall have the authority to issue a timely warning. If necessary the warning will be communicated via one or more of the following:

- Public address system;
- SchoolMessenger (web-based tool for sending instant voice, text and email messages);
- Student email;
- Landline or cell phone messages and texts;
- NBC, WHO Television (channel 13)
- WHO Radio (1040 AM); and
- College website posts.

Security and Access to Campus Facilities

Access to the College is restricted. Most building entrances remain locked 24/7/365 and require an active College-issued badge to gain entry. A limited number of entrances remain open to students, employees, and guests during regular business hours. Students, faculty, and staff are requested to notify a College administrator, MercyOne, Per Mar or the Des Moines Police of any suspicious persons or circumstances.

Environmental Security

Mercy College of Health Sciences strives to maintain a safe working and learning environment. Ongoing checks are made to assure exterior lights are functioning properly and that plants and other landscaping are maintained in a manner that helps promote safety on campus.

Mercy College of Health Sciences Crime Statistics

The College must report crime statistics for the three most recent calendar years concerning specific crimes which occur on campus, in or on non-campus buildings or property, and on public property within or adjacent to the campus which are reported to a Campus Security Authority (CSA) as the term is defined in 34 C.F.R 668.46(a). A CSA includes MercyOne officers and its contracted agents, any person who is responsible for monitoring entrances to Mercy College of Health Sciences and any person with significant responsibility for student and campus activities. A CSA is not responsible for determining if a crime was committed. Each non-MercyOne CSA, has the duty to make MercyOne aware of every crime brought to his or her attention so that MercyOne may complete an investigation, contact Des Moines Police and enter the information into the Daily Crime Log.

The crime statistics are presented in accordance with the requirements of the Clery Act. The definitions for these crimes are taken from the FBI's Uniform Crime Report (UCR) Handbook, as modified by the Hate Crime Statistics Act. On or before October 1 of each year updated campus crime statistics and disclosures are made available to the campus

community. The crime statistics appearing in tables at the end of this report reflect those that were reported to the Des Moines Police and MercyOne.

Caveat: Mercy College of Health Sciences does not have any on-campus student housing or non-campus buildings or property and therefore crime statistics for these areas are reported with zero incidences.

Crime Definitions

The following definitions are to be used for reporting the crimes listed in §668.46, in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program. The definitions for *murder, rape, robbery, aggravated assault, burglary, motor vehicle theft, weapons: carrying, possessing, etc., law violations, drug abuse violations, and liquor law violations* are from the "Summary Reporting System (SRS) User Manual" from the FBI's UCR Program. The definitions of fondling, incest, and statutory rape are excerpted from the "National Incident-Based Reporting System (NIBRS) User Manual" from the FBI's UCR Program. The definitions of *larceny-theft (except motor vehicle theft), simple assault, intimidation, and destruction/damage/vandalism of property* are from the "Hate Crime Data Collection Guidelines and Training Manual" from the FBI's UCR Program.

1. **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
2. **Criminal Homicide - Manslaughter by Negligence:** The killing of another person through gross negligence.
3. **Criminal Homicide - Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.
4. **Sex Offenses** - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. *Statistics are required for the following:*
 - A. **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - B. **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity
 - C. **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - D. **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
5. **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
6. **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife,

or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

7. **Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

8. **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

9. **Weapons Violations:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

10. **Drug Abuse Violations:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

11. **Liquor Law Violations:** The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

12. **Larceny-Theft (Except Motor Vehicle Theft):** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

13. **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

14. **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

15. **Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Location Definitions

The location definitions set forth below are taken from the Code of Federal regulations (34 CFR §668.41 and 34 CFR §668.46).

1. **Campus:** Any building or property owned or controlled by an institution of higher learning within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the above described area that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as food or other retail vendor).

2. **On-Campus Student Housing Facility:** A dormitory or other residential facility for students that is located on an institution's campus, as defined in 34 CFR §668.46(a).
3. **Non-Campus Buildings or Property:** Any building or property owned or controlled by a student organization that is recognized by the institution; or any building or property owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution.
4. **Public Property:** All public property including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Hate Offenses

An institution must report, by category of prejudice, the crimes reported to local police agencies or to a Mercy MercyOne authority that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. The relevant crimes include: criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property and any crime involving bodily injury.

Sex Offender Registry

All institutions are required to inform the Campus Community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. The state of Iowa maintains an Internet registry located at <http://www.iowasexoffender.com>

Off-Campus Student Organizations and Off-Campus Student Organization Housing

Mercy College of Health Sciences does not have any endorsed, supported, or sponsored off-campus student organizations or off-campus student organization housing (e.g. sororities and fraternities), and therefore monitoring of criminal activity at such locations is not necessary.

Alcohol and Illegal Drug Policy

The laws of the State of Iowa regulating the purchasing, dispensing, possession and consumption of alcoholic beverages shall apply to all members of the Campus Community. Each person shall be expected to abide by those laws and will be held responsible, by civil law enforcement, for his or her own actions in any situation involving violations of Iowa state laws regarding alcoholic beverages. Any member of the Campus Community that has a drug or alcohol abuse problem should seek assistance in addressing the problem. Your Life Iowa ensures that everyone in the state gets the support they need. Advice is completely confidential and open to anyone about anything to do with addiction. Dial **(855) 581-8111** for counseling. In addition, the Iowa Department of Public Health website <https://yourlifeiowa.org> provides helpful information.

Alcoholic beverages may not be consumed, possessed, distributed or sold on campus without advance written authorization of the President of the College. Alcoholic beverages may not be served or consumed by students on campus.

The Federal Drug-Free Schools and Communities Act and the Higher Education Amendments of 1998, Section 120, require all students and employees to be informed of the institution's drug and alcohol policy guidelines.

The College's policy related to a drug-free campus environment which applies to all Mercy students, faculty, and staff is set forth at: <https://mchs.edu/Students/Student-Handbook>.

Emergency Response and Evacuation Procedures

Introduction

Mercy College of Health Sciences will immediately notify members of the Campus Community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on the campus. A notification will not be issued, if in the professional judgment of responsible authorities, the notification will compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency. In all instances the names of any and all victims will not be included in any communication to the Campus Community and will be preserved as confidential.

While every possible emergency or dangerous situation cannot be predicted, these procedures are intended to address situations that are due to natural hazards (e.g. tornadoes, thunderstorms, flooding, or blizzards) facility hazards (e.g. water-system failure, electrical-system failure, or computer-system failure), human hazards (e.g. hostage, terrorism, or acts of violence) and hazardous materials (e.g. chemical spill).

Procedures for Notifying the Campus Community

If necessary the warning will be communicated via one or more of the following:

- Public address system;
- SchoolMessenger (web-based tool for sending instant voice, text and email messages);
- Student email;
- Building Fire Alarm System
- Public Emergency Weather Alarms
- Landline or cell phone messages and texts;
- NBC, WHO Television (channel 13)
- WHO Radio (1040 AM); and
- College website posts.

Situation Assessment Process

1. Confirm the Existence of a Significant Emergency or Dangerous Situation

The procedures specified herein will commence when a Responsible Person (as identified below) receives any information tending to indicate a significant emergency or dangerous situation may be occurring. The information may be obtained by personal observation, weather and news forecast, or other communication. The Responsible Person will immediately work to gather enough facts to confirm the existence of the emergency or dangerous situation. If confirmed, the Responsible Person will either provide the relevant portion of the Campus Community with a notification of the

emergency or dangerous situation via one or more of the communication modes set forth above, or call 911 to summon police, fire or rescue personnel. Notification to the relevant portion of the Campus Community will occur following the 911 call unless in the professional judgment of 911, police, fire or rescue personnel a notification would compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

2. Determine Who Will Receive the Notification

Unless a compelling reason mandates that a portion of the Campus Community should not receive the notification of the significant emergency or dangerous situation, the Colleges approach will be to notify all members of the Campus Community. A Responsible Person will use best judgment and the assistance of 911, police, fire and rescue personnel to determine if a compelling reason exists.

3. Determine the Content of the Notification

The content of the information will vary by the type of emergency or dangerous situation and mode of communication. In general, notices will provide clear instruction on how to proceed for example:

Fire: Alarms will sound and the occupants of the building will follow the proper College protocol to exit the building. Written fire plan directives and maps are posted throughout the campus.

Weather-Related: Internal and external public address system will be used and the occupants will be instructed to proceed to the lowest level or inner-most portion of the building. Written tornado plan directives and maps are posted throughout the campus.

Bomb Threat: Internal and external public address system will be used and the occupants will be instructed to vacate the area. If a bomb is confirmed additional notifications will be delivered instructing all members of the Campus Community and larger community to stay away from the campus until notified otherwise.

Hazardous Materials: Internal and external public address system will be used and specific instructions will be given informing the Campus Community of the nature of the threat and how to proceed. If warranted additional notifications will be delivered instructing all members of the Campus Community to stay away from the campus until notified otherwise.

Human Threat/Weapons Threat: A Responsible Person will contact 911 immediately and elicit the assistance of 911, police, fire and rescue personnel to determine the scope and content of any notification.

4. Initiate the Notification

A Responsible Person will work with employees whose job function makes them the subject matter expert with regard to the communication mode set forth above. The Responsible Person will give the subject matter expert specific guidance on what message should be conveyed and to whom.

Persons and Organization Responsible for Confirming and Alerting

Depending on the nature and scope of the emergency or dangerous situation, the person or organization responsible for (i) confirming the existence of an emergency or dangerous situation, (ii) determining the segment of the campus community who will receive a notification and (iii) carrying out the process may vary. The individuals and organizations which may have a role as warranted by the situation include:

President	215-740-4541 (cell) 515-643-6601 (office)
Vice President of Academic Affairs	515-643-6615 (office)
Vice President of Business	515-954-9904 (cell) 515-643-6621 (office)
Vice President of Admissions Financial Aid and Marketing	563-370-2309 (cell) 515-218-1883 (office)
MercyOne	515-247-3111

Procedures for Notifying the Larger Community

If warranted, and after consultation with College executive officers, 911, police, fire and rescue personnel local radio and television stations will be given information on the significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff.

Procedures for Annual Testing

The College will assess, evaluate and document its level of preparedness. Presentations and familiarization of hazards and procedures for the Campus Community will take place. The College may utilize any of the following types of exercises and the date and/or time of the exercise may be announced or unannounced to the relevant audience.

Orientation Seminar - This is a low-stress, informal discussion in a group setting with little or no simulation. The orientation seminar is used to provide information and introduce people to the policies, plans and procedures in the organization's Emergency Response and Evacuation Procedures.

Drill - The drill is a coordinated, supervised exercise used to test a single specific operation or function. It involves deployment of equipment and personnel.

Tabletop Exercise - This is a facilitated group analysis of an emergency situation in an informal, stress-free environment. The Tabletop Exercise is designed for examination of operational plans, problem identification, and in-depth problem solving.

Functional Exercise - The Functional Exercise is a fully simulated interactive exercise that tests the capability of an organization to respond to a simulated event. This exercise focuses on the coordination of multiple functions or organizations and takes place in an Emergency Operations Center. The Functional Exercise strives for realism, short of actual deployment of equipment and personnel.

Full-Scale Exercise - The Full Scale Exercise is a simulated emergency event, as close to reality as possible. It involves all emergency response functions and requires full deployment of equipment and personnel. Typically, in a business setting this exercise should include fire, law enforcement, emergency management and other agencies and organizations as identified in the scenario.

Missing Person Reporting Procedures

Mercy College of Health Sciences does not provide on-campus student housing and therefore is not required to provide a notification policy for reporting a missing student who resides on-campus. However, if any member of the Campus Community becomes concerned about the health and wellbeing of any other member of the Campus Community, make your concerns known to the Vice President of Student Affairs, MercyOne or the police department for the community in which the individual resides.

Domestic Violence, Dating Violence, Sexual Assault and Stalking

As part of the Violence Against Women Reauthorization Act of 2013, the Clery Act was amended, and thereby making institutions of higher education responsible for compiling statistics for incidents of domestic violence, dating violence, and stalking and to include statements of policy pertaining to these incidents as well as sexual assault in this report.

Mercy College of Health Sciences strictly prohibits any member of the Campus Community from committing an offense of Domestic Violence, Dating Violence, Sexual Assault and Stalking (hereinafter ***Violent Offenses***). The College will treat all reports of ***Violent Offenses*** seriously and will investigate each matter, in a prompt, fair and impartial manner. The College has a responsibility to report to the Campus Community alleged incidents and information on alleged perpetrators when it is deemed that other members of the community may be at risk for a subsequent incident and if necessary, report the incident to the Des Moines Police, or other appropriate authority. If the Campus Community will

be made aware of the incident or event, the College will withhold the names of victims as confidential.

Violent Offenses Definitions

1. **Sexual Assault:** An offense classified as a sex offense under the uniform crime reporting system of the Federal Bureau of Investigation. These offenses include rape, fondling, incest and statutory rape.
2. **Domestic Violence:** A felony or misdemeanor crime of violence committed: (i) by a current or former spouse or intimate partner; (ii) by a person with whom the victim shares a child; (iii) by a person who is or was cohabitating with the victim as a spouse or intimate partner; (iv) by a person similarly situated as a spouse of the victim; or (v) by any person the victim is protected against by the domestic or family violence laws of Iowa.
3. **Dating Violence:** Any violence committed by a person who is or has been in a romantic or intimate social relationship with the victim. The determination of whether a romantic or intimate social relationship exists shall be based upon the unique facts and circumstances of the relationship.
4. **Stalking:** Engaging in a course of conduct directed at a specific person which would cause a reasonable person (i) to fear for his or her safety or the safety of others; or (ii) suffer substantial emotional distress.
5. **Consent:** Consent in relation to sexual activity is not statutorily defined in the State of Iowa. Consent is informed, freely given, and mutually understood. Consent requires an affirmative act or statement by each participant. Consent is not passive. If coercion, intimidation, threats, and/or physical force are used, there is no consent. If a person is mentally or physically incapacitated or impaired by alcohol or drugs such that the person cannot understand the fact, nature, or extent of the sexual situation, there is no consent. If a person is asleep or unconscious, there is no consent. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Consent can be withdrawn. A person who initially consents to sexual activity is deemed not to have consented to any sexual activity that occurs after he or she withdraws consent.

Programs to Prevent Violent Offenses

Mercy College relies upon internal and external resources to prevent and deter ***Violent Offenses***. Any member of the Campus Community may seek internal assistance from the Title IX Coordinator, at 515-218-9687. Additional information is available in the student handbook located at: <https://mchs.edu/Students/Student-Handbook>.

Education to promote awareness of rape, acquaintance rape and Violent Offenses

Mercy College utilizes online courses tailored to meet the needs of employees and students. The courses define and cover the following topics:

- Domestic Violence
- Dating Violence
- Stalking
- Information on preventing dating violence, stalking, & domestic violence
- State specific information related to sexual assault
- Resources available to victims

At each new student orientation, information is presented regarding *Violent Offenses*. The College has ongoing *Violent Offenses* awareness campaigns, which include displaying posters created by organizations such as the Iowa Coalition Against Sexual Assault and making brochures regarding *Violent Offenses* available in the Student Success Center and Student Services lobbies. Throughout the academic year, employees from the Student Success Center will provide educational sessions on healthy relationships. During Sexual Assault Awareness Week in April educational sessions and resources are shared with the Campus Community.

External resources available to the Campus Community

Polk County Crisis and Advocacy Services (515-286-3600)

This county government agency provides assistance to victims of crimes through the following programs: Violent/Personal Crime Assistance Program; Rape/Sexual Assault Care Center; and Intra-Family Sexual Abuse Program. Services include informational mailings, phone counseling, court advocacy, support group facilitation, and crisis intervention. All services are free of charge and are open to anyone.

Iowa Coalition Against Sexual Assault (515-244-7424)

Iowa Coalition Against Sexual Assault (IowaCASA) is a private non-profit organization whose mission is to unite people and organizations to promote a society free from sexual violence and to meet the diverse needs of survivors of sexual assault. IowaCASA has a significant number of written resources available on its website (www.iowacasa.org).

Iowa Sexual Abuse Hotline (1-800-284-7821)

The Iowa Sexual Abuse Hotline is part of the Rape Victim Advocacy Program (RVAP) in Iowa City, Iowa. The hotline is staffed 24 hours a day, 7 days a week. Callers will receive phone counseling, referrals and healing information. All services are free and confidential and are open to sexual abuse, harassment and stalking victims, survivors, and loved ones. RVAP has a significant number of written resources available on its website (<https://rvap.uiowa.edu/>).

National Domestic Violence Hotline (1-800-799-7233 or TTY 1-800-787-3224)

The National Domestic Violence Hotline is a non-profit organization established in 1996 as a component of the Violence Against Women Act. Operating around the clock, seven days a week, confidential and free of cost, the National Domestic Violence Hotline provides lifesaving tools and immediate support to enable victims to find safety and live lives free of abuse. Callers can expect highly trained experienced advocates to offer compassionate support, crisis intervention information and referral services in over 170 languages. Visitors to the organizations website (www.thehotline.org) can find information about domestic violence, safety planning, and local resources.

National Sexual Assault Hotline (1-800-656-4673)

Rape, Abuse, Incest National Network (RAINN) operates the National Sexual Assault Hotline. This nationwide partnership of more than 1,100 local rape treatment hotlines provides victims of sexual assault with free, confidential services around the clock. RAINN also offers a secure web-based (www.rainn.org) hotline that provides live and

completely confidential help to victims through an interface as intuitive as instant messaging.

Bystander Intervention

Research has shown that the involvement of a third-party bystander can help prevent *Violent Offenses*. Mercy College is committed to creating a Campus Community with as many engaged bystanders as possible. An engaged bystander is anyone who intervenes in a positive way before, during or after a *Violent Offense*. In order to facilitate the existence of engaged bystanders, Mercy College provided information to the Campus Community through presentations and ongoing informational campaigns (marketing, training and messaging). The campaigns will be designed to raise awareness and will evolve over time to meet the unique needs of the Campus Community.

The National Sexual Violence Resource Center indicates safety is a key consideration when a bystander is deciding when and how to respond. The organization offers the following ideas to help bystanders remain safe:

- Evaluate options – quickly assess options before acting
- Safety in numbers - seek support from others around you and try not to act alone
- Advance preparation - practice what you would say in *Violent Offense* situations
- Don't aggravate the situation - when intervening, be direct, honest and respectful
- Trust your gut - if you do not feel safe, contact the police

Procedures a victim of a *Violent Offense* are encouraged to take

If a member of the Campus Community is a victim of a *Violent Offense*, do not blame yourself; the victim is never at fault. If a *Violent Offense* has been committed against you and you continue to remain in danger, call 911 or make every effort to get to a safe place away from the offender.

If you have been sexually assaulted or have other injuries as a result of *Violent Offense*, the College encourages you to receive immediate medical treatment. Injuries that are the result of a *Violent Offense* may have serious health implications which should be addressed by a medical professional. Receiving medical treatment also connects you to multiple other services and support. A medical examination also allows forensic evidence to be collected in the event you decide to pursue legal options. To aid in the collection of forensic evidence, do not bathe, urinate, douche, brush teeth, or drink liquids or eat until after you have been examined. Clothes should not be changed prior to receiving medical attention.

A perpetrator may commit a *Violent Offense* with the assistance of drugs. Some indicators that you may have been drugged include: a loss of memory; waking up in an unknown or strange location; waking up with your clothing off or changed; or having a feeling of intoxication that exceeds the amount of alcohol or other drugs that you voluntarily consumed. If you believe you have been drugged, the College encourages you to request a toxicology test at the time you are receiving medical treatment.

Iowa law allows a victim to request a victim advocate who can be present throughout the medical and criminal justice proceedings. Trained victim advocates provide crisis intervention, ongoing counseling, and support services. They can provide referrals for

other community services, offer legal advocacy, be present during criminal justice proceedings, assist with application for crime victim compensation, and encourage follow up for medical treatment. Iowa law affords an individual the right to obtain a protective order from the Iowa District Court. If a protective order is obtained, the victim should provide a copy of it along with a picture of the perpetrator to the Employee or Student Title IX Coordinator identified below. The College will comply with any component of the order which places an express duty on the College. The College will use its best efforts to help the victim obtain the protection afforded by the order while the victim is on the Campus.

The College encourages every victim to contact local law enforcement, but you have the right to make your own decision. If you decide to contact law enforcement, a report will be made to document the incident. You will be asked detailed questions about the incident and about any witnesses and the perpetrator. If you wish to proceed, other representatives of law enforcement, including detectives and prosecuting attorneys will become involved.

If you wish to report the *Violent Offense*, to the College you have the right to do so. You should contact the Title IX Coordinator, at 515-218-9687.

Procedures College will follow after a *Violent Offense* report is made.

The procedures the College will follow are set forth below as a statement of policy and the full policy is set forth in the student handbook located at:
<https://mchs.edu/Students/Student-Handbook>

If a *Violent Offense* is reported to the College it will conduct a prompt, fair and impartial investigation and related proceedings. During the investigation through the time the final decision is rendered the College may take interim measures as set forth in the student handbook. The investigation and related proceedings will be conducted by the Investigating Officer or his/her designee. The Investigating Officer and others who may serve from time to time as a designee shall receive annual training on issues pertaining to domestic violence, dating violence, sexual assault and stalking. These individuals shall also have training and expertise in conducting an investigation and related proceeding which protect the safety of the parties.

The complainant and respondent are each entitled to select a support person/advisor of his or her choice to be present during any investigation and related proceedings or meetings. The support person/advisor may offer support and confer with and provide guidance and direction to his or her advisee, but may not actively participate or address or speak with the Investigating Officer. The support person/advisor must agree to maintain the confidentiality of the process.

All communications and notices issued by the Investigating Officer or designee which pertain to any proceeding or related meeting such as the commencement date, time, location, outcome, appeal rights and final decision will be made simultaneously to both the complainant and respondent. The investigation and related proceeding is not for the purpose of determining the criminal guilt or innocence of the respondent, but rather to determine if there has been a violation of the College policy which prohibits any member of the Campus Community from committing a *Violent Offense* and what sanction the

College will take against the respondent if it is determined the policy has been violated. The College will utilize the preponderance of evidence standard which requires the representatives to consider the totality of evidence and to conclude that just enough evidence exists which makes it more likely than not that the event or act the accuser seeks to prove is true.

Following the conclusion of the investigation and related proceedings the Investigating Officer or designee shall prepare a written report explaining the scope of the investigation, identify findings of fact, and state whether any allegations were found to be substantiated. If the allegations are found to be substantiated, the College will take appropriate corrective and remedial action. Students, faculty, and employees found to be in violation of the policy will be subject to discipline up to and including written reprimand, suspension, demotion, termination, or expulsion. The College, at its discretion, may remove vendors, contractors, and third party participants from College activities and/or prevent them from returning to campus. Remedial steps may also include counseling for the complainant, academic, work, or living accommodations for the complainant, separation of the parties, and training for the respondent and other persons. The written report of the Investigating Officer shall be final subject only to the right of appeal.

A written appeal of the decision must be made within 10 business days of receipt of the written report determining the outcome of the complaint to Vice President of Business Affairs. The written appeal must be delivered to:

Mercy College of Health Sciences
Attn: Vice President of Business Affairs
928 6th Avenue
Des Moines, Iowa 50309-1239

The appeal must be in writing and contain: the name of the complainant; the name of the respondent; a statement of the determination of the complaint, including corrective action if any; a detailed statement of the basis for the appeal including the specific facts, circumstances, and argument in support of it, and requested action, if any. The appellant may request a meeting with the Vice President of Business Affairs, but the decision to grant a meeting is within the Vice President's discretion. However, if a meeting is granted, then the other party will be granted a similar opportunity.

The Vice President of Business Affairs will resolve the appeal within fifteen (15) business days of receiving it and may take any and all actions that he/she determines to be in the interest of a fair and just decision. The decision of the Vice President is final. The Vice President shall issue a short and plain, written statement of the resolution of the appeal. The written statement shall be provided to the complainant, respondent, and the Title IX Coordinator within three (3) business days of the resolution.

Privacy Rights

The College will comply with all provisions of the Family Education Rights and Privacy Act. In order to protect the privacy of the victim, the College will restrict access to the Violent Offense report, investigation materials and disciplinary proceeding information to those individuals who have a need to know. If any information must be disclosed and made

publicly available, then the victim's name and any other information that may divulge the identity of the victim will be removed or otherwise made unreadable to the fullest extent permitted by law.

Right to Receive Information

Any member of the Campus Community who reports a *Violent Offense* to the College shall be provided with this document in writing. This document provides an explanation of victim rights and options, sanctions, procedures the victim should follow, procedures the College will follow, privacy rights, available services at the College and in the community and possible options for accommodations that are reasonably available.

Non-Retaliation

No officer, employee, or agent of the College shall retaliate, intimidate, threaten, coerce or otherwise discriminate against any individual who exercises his or her rights or responsibilities set forth in this Annual Security Report or any policies which support any statement of policy set identified herein.

2024 Safety and Security Report: **Non-Hate Crime Statistics**

CRIMES	On-Campus Buildings & Property			Non-campus Buildings & Property			Public Property		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	1
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	2	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0	0
ARRESTS									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0
REFERRALS FOR COLLEGE DISCIPLINARY ACTION									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0

2024 Safety and Security Report: [On-Campus Hate Crime Statistics \(Page 1\)](#)

	<u>Race</u>	<u>Religion</u>	<u>Sexual Orientation</u>	<u>Gender</u>	<u>Gender Identity</u>	<u>Disability</u>	<u>Ethnicity</u>	<u>National Origin</u>
<u>CALENDAR YEAR 2023 HATE CRIMES</u>								
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

<u>CALENDAR YEAR 2022 HATE CRIMES</u>								
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

2024 Safety and Security Report: [On-Campus Hate Crime Statistics](#) (Page 2)

<u>CALENDAR YEAR 2021 HATE CRIMES</u>	<u>Sexual</u>			<u>Gender</u>			<u>National</u>	
	<u>Race</u>	<u>Religion</u>	<u>Orientation</u>	<u>Gender</u>	<u>Identity</u>	<u>Disability</u>	<u>Ethnicity</u>	<u>Origin</u>
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

2024 Safety and Security Report: [Non-Campus Hate Crime Statistics \(Page 1\)](#)

	<u>Race</u>	<u>Religion</u>	<u>Sexual Orientation</u>	<u>Gender</u>	<u>Gender Identity</u>	<u>Disability</u>	<u>Ethnicity</u>	<u>National Origin</u>
<u>CALENDAR YEAR 2023 HATE CRIMES</u>								
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

CALENDAR YEAR 2022 HATE CRIMES

Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

2024 Safety and Security Report: [Non-Campus Hate Crime Statistics \(Page 2\)](#)

	<u>Race</u>	<u>Religion</u>	<u>Sexual Orientation</u>	<u>Gender</u>	<u>Gender Identity</u>	<u>Disability</u>	<u>Ethnicity</u>	<u>National Origin</u>
CALENDAR YEAR 2021 HATE CRIMES								
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

2024 Safety and Security Report: [Public Property Hate Crime Statistics \(Page 1\)](#)

	<u>Race</u>	<u>Religion</u>	<u>Sexual Orientation</u>	<u>Gender</u>	<u>Gender Identity</u>	<u>Disability</u>	<u>Ethnicity</u>	<u>National Origin</u>
<u>CALENDAR YEAR 2023 HATE CRIMES</u>								
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

<u>CALENDAR YEAR 2022 HATE CRIMES</u>								
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0

2024 Safety and Security Report: [Public Property Hate Crime Statistics](#) (Page 2)

	<u>Race</u>	<u>Religion</u>	<u>Sexual Orientation</u>	<u>Gender</u>	<u>Gender Identity</u>	<u>Disability</u>	<u>Ethnicity</u>	<u>National Origin</u>
<u>CALENDAR YEAR 2021 HATE CRIMES</u>								
Murder & Non Negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of Property	0	0	0	0	0	0	0	0
Total Unfounded	0	0	0	0	0	0	0	0