

HIRING FOR MISSION



Hiring for Mission and Identity Affirmation

Mercy College is a religious educational institution, founded and actively engaged with the Sisters of Mercy. The College sustains its faith heritage as a Catholic witness within higher education. As a religious educational institution, the College may grant preference to employees who commit to conduct their work in line with its mission and identity. Employees are encouraged to live out the mission, identity, vision, and values in serving the College and the community.

Mercy College does not discriminate in any way contrary to law or justice in its hiring of employees. The College values the right to seek and retain employees who will make a positive contribution to its identity as a Catholic educational institution and who will uphold its mission, identity, vision, and values of knowledge, reverence, integrity, compassion, and excellence.

Mercy College Catholic Identity Statement

Mercy College of Health Sciences is a Catholic institution of higher education whose purpose is to educate students for service and leadership roles in health care in fulfillment of the universal mission of the Roman Catholic Church and the particular charisms of the Religious Sisters of Mercy.

As a Roman Catholic institution of higher education, Mercy College strives to witness to and promote the Church's social teaching and moral principles in areas such as the respect for all human life, the fostering of peace and justice, the eradication of poverty and unjust discrimination, the development of all peoples and the growth of human culture.

In response to the specific call of the Religious Sisters of Mercy, the College fosters the pursuit of truth and knowledge and strives to nurture the growth and wellness of the whole person – physically, spiritually, intellectually and morally.

The College manifests these beliefs by:

- Providing health sciences education rich in values and offering opportunities for spiritual, intellectual, cultural and ethical growth;
- Demonstrating leadership in service to the community, especially those who are underserved;
- Building and sustaining a Catholic Christian community called by God to live together as a holy people bound by love, solidarity, self-giving, and faith. This Catholic Christian community thus becomes a sign of God's presence within and among us;
- Respecting the beliefs of those members of other religious and spiritual traditions and inviting them to share the gifts they bring to the community;
- Providing opportunities for prayer, reflection and the study of Sacred Scripture Celebrating liturgy and participating in the Sacraments; and
- Participating in the creation and development of societal structures that are humane, just, and respectful of the rights and dignity of all individuals.

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Our Vision

To be a national leader for excellence in the delivery and innovation of health sciences education.

Our Mission

Mercy College of Health Sciences prepares graduates for service and leadership in the healthcare community by integrating its core values with a professional and liberal arts and sciences education.

Our Values

Mercy College of Health Sciences is a Catholic institution of higher education, rooted in the heritage of the Sisters of Mercy, guided by our core values of knowledge, reverence, integrity, compassion and excellence.

- **Knowledge** – The ability to instill in our college community a thirst to continually study, observe, and investigate the world for facts and ideas that can improve the health and well-being of humankind, as well as create a love for learning.
- **Reverence** – Profound spirit of awe and respect for all creation, shaping relationships to self, to one another, and to God, as well as acknowledging that we hold in trust all that has been given to us.
- **Integrity** – Moral wholeness, soundness, uprightness, honesty and sincerity as the basis of trustworthiness.
- **Compassion** – Feeling with others, being one with others in their sorrows and joy, rooted in the sense of solidarity as members of the human community.
- **Excellence** – Outstanding achievement, merit and virtue; continually surpassing standards to achieve and maintain quality.

For Applicants:

As you consider applying for a position at Mercy College of Health Sciences, it might be helpful for you to consider the following questions:

- What aspects of our mission and identity resonate with your experience and heighten your interest in working at Mercy College?
- How would you contribute--professionally or personally--to Mercy College's mission and identity?
- Are there any questions about our heritage, mission and identity to assist you in your consideration of working at Mercy College?